

Dear valued **customers, staff** members and **stakeholders,**

We all are in the state of ‘No Difference’; a strange and unnatural state in which the line blur between light and darkness, dusk and dawn, crime and punishment, cruelty and compassion, good and evil. To set this conspiracy was an enormous trauma for ZARCO and all of us

Let me say Thank You the way ZARCO brightened our life. I always believed that business is not making dollars, printing dollars or swapping dollars. It is a display of character and delivery of value-- which we practiced and delivered. Only now when ZARCO operations are suspended, we are without ZARCO and life without ZARCO is extremely difficult.

It was a conspiracy at a higher level. This all was done to rob us financially and to ruined our individual and institutional reputation and they manipulated the evidence to disregard the truth and deliberate attempt to conceal the facts. Truth always prevails; you can bend the truth, you can twist the truth, you can misuse it, you can abuse it but even God can not alter the truth.

To set our company on new course of stability and prosperity and to confront the serious challenge we are facing, I must call for responsibility and cooperation. We are not only personally affected by this rather our friends, well-wishers, neighbors, family members and the other statistics yet to be known. Our workers and their families as well as our society as a whole have suffered. The business we developed from dream is hanging on threat. The job we thought will retire but now needs more commitment.

Our emotional health may be weakened, our confidence is shaken. We are living through difficult and uncertainties but we will rebuild, we will recover and our business will emerge stronger than before. We will launch new efforts to conquer a disease that has touched the life of everyone. So let there be no doubt that we cannot wait, we must not wait and we will not wait.

If we come together to lift ourselves from the depth of this crisis, if we put our people back to work and restart our engine of prosperity, if we can confront our fear with challenge and summon that enduring spirit that does not quit, then sometimes from now our children can tell their children that this was the time, when we performed, something worthy to remember.

Our team and network is intact. We have determination and determination today leads to success tomorrow but it needs responsibility, cooperation, command and compassion and by compassion I mean “the fatal capacity for feeling what is like to live inside somebody else’s skin”. We are certainly mindful that all of us working in this company are product of character and not that of circumstances and this approach will eliminate negative and will accentuate positive. War of talent and hard work is inevitable.

I repulse the idea that a new war is inevitable. I know our difficulties and danger will not be removed by closing our eyes to them. They will not be removed by simply waiting to see what happens. What needed is to act, move forward and to turn battle of hardwork into war of talent.

I am ready to pay any price, bear any burden, meet any challenge, support any friend, appose any foe in order to assure survival, restoration and success of ZARCO.

Let start the struggle against the common enemies of our joint success and for these historic efforts we need honest and dedicated commitment to fight against our common enemy by formulating a great team.

I request you to support words of my mouth, dedication of my heart and work of my hands. Without your cooperation it is not possible. I can not walk alone and as I walk I must make pledge that I shall march a head--- and will not turn back.

After the Fact Finding Report it's not the time to debate about the opinions rather to deal with the facts.

At the end I must say that if your mind can **conceive it**, your heart can **believe it** then we **can achieve it**.

SYED LAKHT-I-HASNAIN